

Early Careers Program | Ranger Trainee

Community Safety | City of Stirling

Start your career through the City of Stirling's Early Careers Program. Earn while you learn with structured training, hands-on experience and the opportunity to complete a nationally recognised qualification while building a rewarding career in Community Safety and Local Government.

Through structured on-the-job learning and formal training, you'll work alongside experienced Rangers, develop practical compliance and community engagement skills, and gain valuable experience across a broad range of community safety functions.

- Earn while you complete a Certificate III in Local Government (Regulatory Services).
- Learn from experienced Rangers through structured on-the-job training.
- Complete dog handling training and regulatory compliance learning.
- Gain practical experience across community safety, local laws and customer service.
- Build a career that makes a positive contribution to the City of Stirling community.
- Gain practical experience working with animals and supporting the City's Animal Care Facility.

Field	Detail
Location	Stirling, Western Australia
Type	Full-time Traineeship (2-year fixed term)
Directorate	Community Development
Salary	Level 3 Inside Workforce Agreement: \$71,431.61 + Superannuation
Start Date	8 February 2027

The successful candidate will commence the Ranger Traineeship on 8 February 2027. Recruitment and selection activities will be completed by late November 2026, providing successful applicants with time to prepare for their transition into the program.

Company Description

At the City of Stirling, we're proud to be WA's largest local government, serving over 243,000 residents with more than 200 community-focused services. With more than 1,500 employees, we're committed to building an inclusive, capable and future-ready organisation. We invest in our people, embrace innovation, and offer a workplace where flexibility, wellbeing and growth are more than just words - they're how we work.

About the Traineeship

This traineeship provides an opportunity to develop practical skills while working alongside experienced Rangers who help keep the community safe, informed and connected. Through a combination of on-the-job learning and formal training, you'll gain valuable industry experience and build the foundations for a long-term career in Community Safety and Local Government.

This role involves working outdoors in varying weather conditions and undertaking physically active work across parks, reserves, community facilities and local neighbourhoods.

You will work towards completing a Certificate III in Local Government (Regulatory Services). You'll also complete dog handling training and gain practical experience across animal management, compliance and community safety functions.

What You'll Be Doing

- Respond to community enquiries, requests and complaints.
- Conduct patrols of parks, reserves, public facilities and neighbourhoods.
- Assist with the administration and enforcement of Local Laws and relevant legislation.
- Investigate animal-related matters, including stray and nuisance animals.
- Support parking compliance activities.
- Participate in community education and engagement initiatives.
- Utilise mobile technology, GPS systems and regulatory software.
- Assist with the operations of the City's Animal Care Facility.
- Provide responsive and professional customer service.
- Learn from experienced Rangers through structured on-the-job training.

What You'll Bring

We're looking for someone who is enthusiastic, eager to learn and passionate about serving the community while building a career in Community Safety and Local Government.

You'll bring:

- Year 12 completion or an equivalent qualification.
- Strong communication and interpersonal skills.
- The ability to work effectively as part of a team.
- An interest in pursuing a career in Community Safety and Local Government.
- A commitment to customer service and community engagement.
- A current Australian driver's licence, C class or higher.
- Australian work rights.
- The ability to work outdoors in varying weather conditions and undertake physically active work.

The following will be highly regarded:

- A current National Police Clearance.
- Previous volunteer, customer service or community engagement experience.
- Experience working with animals.
- A connection to the City of Stirling community, including applicants who live, study or participate in community activities within the local government area.

Who Should Apply

This opportunity may suit:

- School leavers.
- Recent graduates.
- Career changers.
- People interested in community safety and local government.
- Individuals looking to earn while they learn.
- People seeking a career that combines outdoor work, customer service and compliance activities.
- People interested in animal management and community safety.

Why You'll Love Working Here

Grow With Us –

- Structured traineeship support
- Certificate III qualification
- Mentoring from experienced Rangers
- On-the-job learning and development

Rewarding You

- Competitive trainee salary
- Boosted superannuation
- Leave options

Belong Here

- Inclusive workplace culture
- Employee recognition programs
- Wellbeing initiatives
- Community events and celebrations

Ready to Make a Real Impact?

If you're passionate about community safety, enjoy working outdoors and are looking for a career where no two days are the same, we'd love to hear from you. Apply now to start your journey as a Ranger Trainee with the City of Stirling.

Additional Information

Pre-employment Requirements

Appointment is subject to satisfactory completion of pre-employment checks, including a National Police Clearance and drug and alcohol screening.

Applications close: Sunday 6 November 2026 at 6:00pm AWST. We may begin interviews before the closing date, so we encourage you to submit your application as soon as possible.

Diversity Statement

We welcome applications from people with diverse backgrounds, experiences, perspectives and ideas. We encourage applications from individuals seeking to build a rewarding career while contributing to an inclusive, collaborative and high-performing workplace.