

Early Careers Program | Sports Turf Management Apprentice

Infrastructure | Parks and Streetscapes | City of Stirling

Kick-start your career with the City of Stirling's Early Careers Program. Earn while you learn as you complete a Sports Turf Management apprenticeship and help maintain some of the City's sporting fields, parks and active reserves.

Through structured on-the-job learning and formal training, you'll work alongside experienced mentors, build practical skills and gain a nationally recognised qualification that can open doors to future opportunities across parks, sports turf and horticulture industries.

- Earn while you complete your apprenticeship
- Build practical skills in turf management, irrigation and machinery operation
- Learn from experienced colleagues through structured on-the-job training
- Contribute to sporting facilities enjoyed by the local community

Field	Detail
Location	Stirling, Western Australia
Type	Maximum-term, full-time apprenticeship
Directorate	Infrastructure
Salary	As per OWA (Outside workforce agreement)
Start Date	08 February 2027

The successful candidate will commence the Sports Turf Management Apprenticeship on 8 February 2027. Recruitment and selection activities will be completed by late November 2026 to allow successful applicants time to prepare for their transition into the program.

Appointment to the program is subject to the satisfactory completion of the City's pre-employment requirements, including a National Police Clearance and drug and alcohol screening.

Company Description

At the City of Stirling, we're proud to be WA's largest local government, serving over 243,000 residents with more than 200 community-focused services. With more than 1,500 employees, we're committed to building an inclusive, capable and future-ready organisation. We invest in our people, embrace innovation, and offer a workplace where flexibility, wellbeing and growth are more than just words - they're how we work.

About the Apprenticeship

Turn your interest in turf management, horticulture and outdoor work into a recognised career. You'll learn from experienced employees while completing the formal training required as part of your Sports Turf Management

apprenticeship. This role involves working outdoors in varying weather conditions and undertaking physically active work across sporting fields, parks and reserve areas. You will work towards completing a Certificate III in Sports Turf Management.

What You'll Be Doing

- Maintain sports turf, parks, and public spaces.
- Learn mowing and sports field preparation techniques.
- Assist with irrigation maintenance and minor repairs.
- Operate turf machinery under appropriate supervision.
- Support turf renovation, fertilising, and spraying activities.
- Complete formal studies and on-the-job training.
- Follow safe work practices around equipment and chemicals.
- Provide thoughtful service to sporting clubs and members of the community.
- Learn from qualified and experienced turf management professionals.

What You'll Bring

We're looking for someone who is motivated to learn, enjoys working outdoors and is excited to build a long-term career in Sports Turf Management.

You'll ideally bring:

- Year 10 completion or an equivalent qualification.
- Eligibility to commence a Sports Turf Management apprenticeship and attend any required off-the-job training.
- A genuine interest in turf management, horticulture and park maintenance.
- The ability to undertake physically demanding outdoor work.
- Strong teamwork skills and the ability to follow instructions.
- A commitment to safe work practices and procedures.
- Basic computer and digital literacy skills.
- A current driver's licence, or the ability to obtain one within an agreed timeframe.

The following will be highly regarded:

- Completion of Year 12.
- Relevant pre-apprenticeship studies.
- Practical outdoor work experience.
- Parks, grounds maintenance or horticulture experience.
- Relevant licences, tickets or certifications.
- An interest in contributing to the City of Stirling community, including applicants who live, study or participate in community activities within the local government area.

Who Should Apply

This opportunity may suit:

- School leavers
- Recent graduates of pre-apprenticeship programs
- Career changers seeking practical outdoor work
- People interested in sport, turf or horticulture
- Individuals looking to earn while they learn

Why You'll Love Working Here

Grow With Us –

- Structured apprenticeship support
- Formal study assistance
- On-the-job learning

Rewarding You

- Competitive apprentice salary
- Boosted superannuation
- Leave options

Belong Here

- Inclusive workplace culture
- Employee recognition programs
- Wellbeing initiatives
- Community events and celebrations

Ready to Make a Real Impact?

If you're ready to learn a trade, work outdoors and help create quality sporting spaces for the community, we'd love to hear from you. Apply now to start your Sports Turf Management apprenticeship with the City of Stirling.

Additional Information

Pre-employment Requirements

Appointment is subject to satisfactory completion of pre-employment checks, including a National Police Clearance and drug and alcohol screening.

Applications close: Sunday 6 November 2026 at 6:00pm AWST. We may begin interviews before the closing date, so we encourage you to submit your application as soon as possible.

Diversity Statement

We welcome applications from people with diverse backgrounds, experiences, perspectives and ideas. We encourage applications from individuals seeking to build a rewarding career while contributing to an inclusive, collaborative and high-performing workplace.